Alfredo Carlos, Ph.D.

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Education

Ph.D., Political Science in American Politics Political Theory (Political Economy) Chicano Latino Studies Department Concentration Certificate	University of California, Irvine Irvine, California. September 2015
M.A., Political Science in Comparative Politics International Relations	California State University, Long Beach Long Beach, California. May 2008
B.A., History and Chicano Studies	University of California, Santa Barbara Santa Barbara, California. June 2003

Research and Teaching Interests

Political Economy; Labor and Inequality; Economic Democracy and the Solidarity Economy; Mexican, Chicano and Latino Politics; Racial and Ethnic Politics; Immigration and Labor; Social Movements; Postcolonial and Critical Theory; Politics in Entertainment Media.

Dissertation

Economic Democracy: From Continual Crisis to a People Oriented Economy. University of California, Irvine 2015

Fellowships and Awards

- Latino Politics Best Book Award, American Political Science Association for *The Latino Question: Politics, Labouring Classes and the Next Left*, Co-Authored with Armando Ibarra and Rodolfo D. Torres. Pluto Press, London: UK. Aug. 2018. — 2019 Summer
- CSU Exceptional Levels of Service to Students Assigned Time — 2015 Fall
- UC Irvine Associate Dean's Fellowship, School of Social Science — 2014 Fall
- University of California President's Dissertation Year Fellowship — 2013- 2014
- Q.A. Shaw McKean, Jr. Fellowship, Rutgers University School of Management and Labor Relations — 2013- 2014
- DECADE Graduate Student Travel Award, UC Irvine — 2013- March
- Gilbert G. Gonzalez Graduate Student Research Paper Award Department of Chicano/Latino Studies, UC Irvine — 2013- February
- Research Grant, Department of Political Science, UC Irvine — 2013- February
- DECADE Graduate Student Travel Award, UC Irvine — 2013- February
- Travel Award, University of California – Cuba Academic Initiative — 2013- November
- Eugene Cota-Robles Fellowship, University of California, Irvine — 2008- 2012
- Ford Foundation Predoctoral Fellowship, Honorable Mention — 2009- March
- Research Grant, Department of Political Science, UC Irvine — 2009- Summer
- Award of Distinction, University of California, Santa Barbara — 2003- June
- 81% of 695 Instructor and TA Effectiveness Evaluations Above Average — 2008- Present

Publications

Books

- *The Latino Question: Politics, Labouring Classes and the Next Left*, Co-Authored with Armando Ibarra and Rodolfo D. Torres. Pluto Press (Palgrave) London: UK. August 2018.
  Named Latino Politics Best Book Award, American Political Science Association 2019

Single Authored Journal Articles

- "Mexico "Under Siege": Drug Cartels or American Imperialism?" *Latin American Perspectives.* October 23, 2013.
- "The Future of the American Economy: Economic Democracy or Bust!" *Publicación Oficial. Eventos Sociedad Cubana de Investigaciones Filosóficas* (SCIF). Havana, Cuba. November 16, 2012.

Co-Authored Journal Articles

- "Mexican Mass Labor Migration in a Not-So changing Political Economy," Co-Authored with Armando Ibarra. *Ethnicities Journal.* Volume 15, Issue 2. April 2015.

Community Reports

- Envisioning the Future, One Neighborhood at a time: Pico-Union Asset Mapping Report. Co-Authored with Emelyne Camacho, June 2024.

Academic and Teaching Experience

California State University, Dominguez Hills

Assistant Professor in Labor Studies — **Fall 2022 – present**

• Decade of the 60s	Fall 2022 - present
• Key Issues: American Dream	Fall 2022
• Introduction to Labor Studies	Spring 2023
• Racial Capitalism	

Eastern Washington University

Interim Director, Chicano Studies — **Fall 2021 – Summer 2022**

• Introduction to Chicano Culture	Fall, Winter
• Chicano and Latino Politics	Fall, Winter
• Help guide the campus HSI initiative	
• Race, Ethnicity, and the Economy in the U.S. and Latin America	Spring
• Social Change Through Media	Spring

California State University, Long Beach

Lecturer in Political Science — **Fall 2013 – Spring 2022**

• Racial and Ethnic Politics in the U.S.	Fall and Spring, 2013- Present
• How Democratic is the U.S.?	Spring 2015 - Present
• The Media and American Politics	Fall and Spring, 2013- 2018
• Introduction to American Government	Spr & Sum 2014, Spring 2015, 2016
• Politics Through Culture	Fall 2014
• California Politics	Fall 2014
• Comparative Political Movements	Fall 15, Summer & Winter 2014 - Present

Lecturer in Chicano and Latino Studies — Fall 2015 – Spring 2022

- Chicana/o and Latina/o Politics in the U.S. — Spring and Fall 2019 - 2021
- Wealth and Poverty in Latino Communities — Fall 2019 - 2021
- Asian and Latino Immigration Since World War 2 — Fall and Spring, 2015 –2018
- Special Topics: Study Abroad in Cuernavaca Mexico w/ Dreamers — Summer 2016
- 1492 and Beyond, Study Abroad in Taxco Guerrero/Mexico City — Summer 2017, 2018, 2019
- Introduction to Chicano/a and Latino/a Life — Fall 2017
- Special Topics: Chicano Movement — Fall 2017
- Introduction to Chicano and Latino Studies — Spring 2017

California State University, Los Angeles

Adjunct/Part-Time Lecturer in Chicano Latino Studies: — Fall 2016 – Summer 2022

- Chicanos and Latinos and the Constitution — Fall and Spring, 2016 – Summer 2022

Universidad Nacional Autonoma de Mexico

Visiting Professor – Centro de Ensañanza Para Extranjeros — Summer 2017-2019

- Chicano Latino Studies in Mexico

Los Angeles Trade Tech College

Adjunct/Part-Time Lecturer in Labor Studies/Community Development — Fall 2018

- Strategic Planning and Management Training for Economic Development:
  Introduction to Creating Worker Cooperatives

University of California, Irvine — Fall 2011 – Summer 2013

Teaching Associate/Instructor:

- Comparative Latin American Politics — Summer Session 2, 2013
- Race/Ethnicity — Summer Session 2, 2013
- Current Issues in The Latino Community — Summer Session 2, 2012
- Marxist Social Thought (Graduate Seminar) — Spring 2013, Spring 2012
- Political Science and Urban Planning Independent Studies Seminar
  - Political Economic Theory and the Current Economic Crisis — Winter 2011

Co-Instructor:

- Urban Sociology and Politics — Winter 2012
- Latino Metropolis — Fall 2011, Fall 2010
- Chicano Movement — Spring 2011

Teaching Assistant — Sept 2009 – 2013

University of California, Irvine

- Prepared ad taught for four, one-hour discussion sections per week for students to help them understand the course material; assisted faculty with evaluating and grading student work, hold office hours and assist students with assignments.
- Courses: Political Sociology, Current Issues in Chicano Latino Studies, Sociology of Race, Ethnicity and Nationality; Introduction to Chicano Latino Studies; Sociology Undergraduate Seminar, Introduction to Sociology.

Graduate Student Researcher/Leader — Summer 2012, 2011

University of California, Irvine

- Acted as a mentor for undergraduate students from diverse backgrounds participating in the 2011 and 2012 summer graduate preparations programs. Duties consisted of guiding undergraduate students with graduate type research and writing and providing feedback with Abstracts, Research Proposals and Research Papers.

Lead Researcher — June – Sept, 2009

Universidad Autonoma de Zacatecas, Mexico

- Engaged in participant observation and ethnographic field research on my own project focused on how Mexicans understand, construct and perpetuate the narrative of Mexican Drug violence and crime, as well as its relation to government and politics. The goal is to understand how these narratives differ from the ones constructed in the U.S. I worked closely and was guided by faculty at the Universidad Autonoma de Zacatecas.

Research Assistant — Nov 2007 – Aug 2008

California State University, Long Beach

- Position consisted of assisting Political Science Professor, Dr. Amy Cabrera-Rasmussen research the health effects that the Ports of Los Angeles and Long Beach have on the local population. This included researching local government policy, compiling a database on individuals and groups involved in the debate over the issue, as well as helping her conduct interviews with these individuals. Position also consisted of assisting Dr. Rasmussen in her researching of the current local and national debates over reproductive and sexual health.

Graduate Assistant — Jan 2007 – May 2008

California State University, Long Beach

- Position consisted of assisting faculty in evaluating the written work of students; maintaining office hours to advise and assist students; preparing and facilitating review sessions for Introduction to American Politics; and assisting the department's staff.

Conference Papers, Presentations and Participation

- June 10, 2024. Employee Participation in the European Union, the United Kingdom, and the United States. Panel Discussant at the Future of Equity Silicon Valley Employee Ownership Symposium hosted by the Rutgers School of Management and Labor Relations' Institute for the Study of Employee Ownership and Profit Sharing. San Jose, CA.
- June 10, 2024. Employee-Owned Internet Platform Companies and Startup Governance. Panel Chair at the Future of Equity Silicon Valley Employee Ownership Symposium hosted by the Rutgers School of Management and Labor Relations' Institute for the Study of Employee Ownership and Profit Sharing. San Jose, CA.
- May 7, 2024. Work and Workers in Higher Education. Presentation at the Modern Work & Workers Virtual Conference hosted by the California Labor Lab, UCSF.
- May 7, 2024. Working in Higher Education Panel Discussion. Panelist at the Modern Work & Workers Virtual Conference hosted by the California Labor Lab, UCSF.
- April 10, 2024. Opportunities to Advance the Employee Ownership Agenda. Breakout Conversation Facilitator at the Aspen Institute and Rutgers School of Management and Labor Relations annual Employee Ownership Ideas Forum. Washington DC.
- March 29, 2024. Author Meets Critics: Black Scare/Red Scare: Theorizing Capitalist Racism in the United States. Panel Discussant at the Western Political Science Association annual conference. Vancouver, BC Canada.
- March 29, 2024. "Immigration Organizations and the State". Panel Discussant and Chair at the Western Political Science Association annual conference. Vancouver, BC Canada.
- February 17, 2024. Higher Education Labor United Round Table Discussion. Panelist at University of California, Los Angeles. Los Angeles, CA.
- June 16, 2023. Teaching Labor and Political Education in Latino Communities. Teaching Demonstration at United Association for Labor Education Annual Conference. Lowell, MA.

- May 19, 2023. National Latino Worker Centers Convening. School for Workers at University of Wisconsin, Madison. Madison, WI.
- May 5, 2023. Building Power for Educational Change: Strategic Advocacy for diverse students. Educator Training at the WA Bilingual Education Initiative Summit. Eastern Washington University. Cheney, WA.
- May 4, 2023. Mexican Americans in the US: Capitalism, Exploited Workers and Poverty. Conference Workshop at the WA Bilingual Education Initiative Summit. Eastern Washington University. Cheney, WA.
- January 15, 2022. Empirical Research on Worker Cooperatives. Panel Chair at the Institute for the Study of Employee Ownership and Profit Sharing Mid-Year Fellows Workshop in Honor of Louis O. Kelso. Rutgers University School of Management and Labor Relations.
- April 18, 2019. Neoliberalism and Laboring Classes: Housing, Food and Radical Thought. Panel Chair at the Western Political Science Association annual conference. San Diego, CA.
- April 18, 2019. 'Specters of Belonging: The Political Life Cycles of Mexican Migrants,' by Adrian Felix, Roundtable Panel Discussant at the Western Political Science Association annual conference. San Diego, CA.
- April 19, 209. The Past and Future of Organizing in the U.S. Panel Discussant at the Western Political Science Association annual conference. San Diego, CA.
- March 30, 2018. "Globalization in a "Post-Neoliberal" Trump Era. Panel Discussant and Chair at the Western Political Science Association annual conference. San Francisco, CA.
- March 24, 2017. "The Latino Question? Politics, Laboring Classes and the Next Left." Roundtable at the National Association of Chicana and Chicano Scholars Annual Conference. Irvine, California.
- June 27, 2016. "Racism, Inequality and the Cooperative Mode of Production." Research Presentation at the Annual Beyster Symposium. Sponsored by the Rutgers University School of Management and Labor Relations and The Foundation for Enterprise Development. La Jolla, CA.
- April 8, 2016. "Latino Labor in Neoliberal Capitalism." Roundtable at the National Association of Chicana and Chicano Scholars Annual Conference. Denver, Colorado.
- April 17, 2015. "Democratizing the Discipline: Gramsci, the Academy and a War of Position". Paper Presentation at the National Association of Chicana and Chicano Scholars annual conference. San Francisco, CA.
- April 3, 2015. "Hegemony, War of Position and Workplace Democracy". Paper Presentation at the Western Political Science Association annual conference. Las Vegas NV.
- June 24, 2014. "Worker Cooperatives and Action Research". Symposium Presentation at the Annual Beyster Symposium. Sponsored by the Rutgers University School of Management and Labor Relations and The Foundation for Enterprise Development. La Jolla, CA.
- April 12, 2014. " Action Research and Economic Democracy". Paper Presentation at the National Association of Chicana and Chicano Scholars Annual Conference. Salt Lake City, UT.
- January 13, 2014. "Cooperative Development in the Bay Area; A Case Study" Research Update at Louis O. Kelso Mid-year Fellows Symposium. Sponsored by the Rutgers University School of Management and Labor Relations and The Foundation for Enterprise Development. Rutgers University, New Brunswick, NJ.
- June 24, 2013. "Cooperative Development in the Bay Area; A Case Study" Research Update at The Beyster Symposium. Sponsored by the Rutgers University School of Management and Labor Relations and The Foundation for Enterprise Development. La Jolla, CA.
- May 17, 2013. Conference Organizer for the 2nd Annual UC Comparative Latino Studies Workshop. Sponsored by the UCI Department of Chicano Latino Studies, the UC Berkeley Center for Latino Policy Research and hosted by the UCI Chicano Latino Graduate Student Collective at the University of California Irvine.
- March, 29, 2013. "The Future of the American Economy: Expanding Democracy to the Workplace." Paper presentation at Western Political Science Association Annual Conference. Hollywood, CA.
- February 22, 2013. ""Under Siege": Drug Violence or U.S. Economic Paternalism in Mexico?" Paper presentation at "Horizons" Global Studies Conference. University of California, Santa Barbara, Santa Barbara CA.
- November 15, 2012. "Economic Democracy: The Future of the American Economy." Paper Presentation at the 15th International Conference on the New Political Science. Sponsored by La Sociedad Cubana de Investigaciones Filosoficas and La Universidad de La Habana, Havana, Cuba.
- May 5, 2012. Conference Organizer for the UC Latino Issues Conference and paper presentation of "Mexico Under Siege: Drug Cartels or American Imperialism?" Sponsored by the UC Berkeley Center for Latino Policy Research. Berkeley, CA.
- April 28, 2011. Conference Participant for "Cuba: The State of UC Research" the UC-Cuba Academic Initiative. Irvine, CA.
- April 22, 2011. "Mexico Under Siege: The Drug Narrative About Mexico and U.S. Imperialism." Paper presentation at Western Political Science Association Annual Conference. San Antonio, TX.

- March 31, 2011. "Theories of Economic Democracy: Constructing New Forms of Social, Political and Economic Organization." National Association of Chicana and Chicano Scholars Annual Conference. Pasadena, CA.
- March 24, 2009. "Fidel, Che and the Diffusion of Cuban Revolutionary Idealism." Paper presentation at "Intersecting Histories" Graduate Student Conference. Claremont Graduate University, Claremont CA.
- May 21-22, 1999. Conference Organizer. "El Plan and Chicano Studies: Power, Resistance and Social Change, 30 years of Chicano/a Studies". University of California, Santa Barbara. Santa Barbara CA.

Public Presentations, Talks, Guest Lectures & Media Appearances

- October 10, 2024. Latinos in the U.S. Presentation and Conversation. Hosted by Rancho Santiago Community College District Office of Diversity, Equity and Inclusion. Santa Ana, CA.
- October 8, 2024. Live Interview about Immigration and 2024 Elections. Telemundo 52 (National). https://www.telemundo52.com/fotosyvideos/encuesta-electoral-de-telemundo-que-tan-importante-es-el-tema-de-la-inmigracion/2696865/
- August 7, 2024. Worker and Community Ownership in the US. Presentation to staff at United Way of Greater Los Angeles. Los Angeles, CA.
- February 9, 2024. As CSU Faculty Vote On New Deal, Many Wonder If There's A Better Option. LAist. https://laist.com/news/education/california-state-university-faculty-vote-tentative-agreement-strike-2024
- December 2023. After the 10 Fire: What's Up With the Businesses Under The Freeway? How to LA Podcast https://open.spotify.com/episode/0fqJYRnrHNflGA3iUXvebo?si=n4lqhrmATviMKNHIe79etA&nd=1&dlsi=4f0b04ae39d84231
- September 29, 2023. Community Based Action Research and Building Community Wealth. Presentation to all staff at United Way of Greater Los Angeles. Los Angeles, CA.
- May 27, 2023. Latinos, Economia Politica y Poder. Programa de Liderazgo de Latinos in Action California. Long Beach City College.
- March 18, 2023. Conferencia Para La Mujer Latina. Hosted by Latinos In Action. Master of Ceremonies.
- March 23, 2022. Importance of May Day and Latino workers. Workshop presented to Essential Workers Rights Network of Voces de La Frontera. Madison, WI. (online workshop)
- October 18, 2022. Understanding Latinx Communities in the U.S. Hosted by Eastern Washington University, Office of Diversity, Equity and Inclusion.
- October 15, 2021. Powering the Hispanic Workforce. Eastern Edge Community Forum. Hosted by Eastern Washington University in the Tri-Cities. Panel Participant.
- September 26, 2021. Just Transition Plenary, ReGenerative Communities Summit 2021. Hosted by TransitionUS. Moderator.
- April 23, 2021. Racial Capitalism and Organizing for Change. Workshop at the Still We Rise, Reclaiming Our Power. 2nd Annual Student of Color Conference. Hosted by Associated Students Inc. CSULB. Keynote by Dr. Angela Davis.
- May 14, 2020. Redlining: The Legacy of Housing Segregation. Panel Presentation and Q & A (online webinar). Hosted by California YIMBY.
- April 13, 2020. Latinos, Hegemony and Economic Democracy: From Continual Crisis to a People Oriented Economy. California State University, Channel Islands Chicano Latino Studies Symposium Lecture (online webinar).
- September 18, 2019. Seeking Refuge: Understanding the Central American Migrant Crisis. Panel Presentation. California State University, Long Beach.
- May 21, 2019. Introduction to Worker Cooperatives. Lecture for Long Beach Community Table (501c3).
- April 25, 2019. Latino Question Book Talk, Los Angeles City College.
- April 16, 2019. On the Latino Question, Book talk. California State University, Channel Islands.
- November 7, 2018. The Latino Question Book Talk and Reception. California State University, Long Beach.

- September 30, 2018. USC Public Debate tournament on Social Justice. 1968 East LA Walk Outs. Judge. University of Southern California.
- February, 28, 2018. Pedagogy of the Oppressed and Radical Politics in the Black Power and Chicano Movement. Guest Lecture at University of California Irvine, What is Social Justice course.
- May 5, 2017. Economic Democracy and Community Organizing. El Centro Community Center, Santa Barbara, CA.
- March 25, 2017. Cooperatives and Marginalized Communities. Democracy @ Work Los Angeles. Santa Monica, California.
- March 22, 2017. Discussion on CSU Tuition Hikes. Late Night Long Beach Show. Beach TV. CSU Long Beach.
- December 19, 2016. Divided We Stand. Daily 49er Video series. By Chrystina Schwartz. Long Beach, California. https://youtu.be/TDA_je4WdF4
- November 3, 2016. ¿Quiénes son los de la generación Z y por qué son importantes estas elecciones? [Who is generation Z and why are they so important in these elections?]. La Opinion Spanish newspaper. Circulation: 117K http://laopinion.com/2016/11/03/el-voto-de-la-generacion-z-es-importante-para-estas-elecciones/
- September 20, 2016. Hispanic Heritage Celebration Address: "Being Latino in the U.S." Hosted by Long Beach Councilman Roberto Uranga at Long Beach City Hall.
- August 18, 2016. "De aqui y de alla: Dreamers retornan a Los Angeles despues de cumplir su sueño de regresar a Mexico" [From here and from there: Dreamers return to Los Angeles after achieving their dream to return to Mexico] La Opinion Spanish Newspaper. Circulation 117K. http://laopinion.com/2016/08/17/dreamers-retornan-a-los-angeles-despues-de-cumplir-su-sueno-de-regresar-a-mexico/
- August 11, 2016. "Dreamers regresan a Mexico para reunirse con las familias que dejaron hace años para emigrar a EEUU." [Dreamers return to Mexico to reunite with the families they left behind years ago in order to migrate to the U.S.]] La Opinion Spanish Newspaper. Circulation 117K. http://laopinion.com/2016/08/10/jovenes-dreamers-viajan-a-mexico-para-reencontrarse-con-sus-familias/
- May 15, 2016. Grand Marshal and Faculty Address. 2016 and 27th annual Chicano Latino Commencement (two ceremonies). California State University, Long Beach.
- April 2, 2016. Keynote Address. Activate U: Helping Students Become Effective Health Advocates. Hosted by the California Health Professional Student Alliance (CaHPSA). University of California, Irvine.
- March 30, 2016. Real Faculty of CSU Fight for Five. Video. By Deric Mendes. Long Beach, California. https://youtu.be/ECQrSh9Zanc?list=PL9B58F268A0C88358
- October 20, 2015. "Empire Theory of Migration." Guest Lecture in Latino Metropolis (Urban Planning 172). University of California, Irvine
- February 19, 2015. "Theories of Immigration." Guest Lecture in Introduction to Chicano Latino Life (CHLS 101). California State University, Long Beach
- May 18, 2013. "Building Stronger Healthier Communities Through Worker Ownership." Workshop Presentation. The 11th Social Services in the Latina/o Community Conference. Presented by the Social Welfare Latina/o Caucus. UC, Los Angeles.
- October 11, 2012. "The Legacy of Chican@/Latin@ Struggle in the U.S.: Labor Activism in the early 1900's." Guest Lecture in Introduction to Chicano/Latino Studies (CLS 61). 250 students. University of California, Irvine
- October 31, 2011. "The Law Concerning Diversity in Higher Education" Panel Discussant. Moderated by School of Law Dean Erwin Chemerinsky. University of California, Irvine.
- April 22, 2008. "Hispanic voters are the key: Some feel comfortable with Clinton, other young voters leaning to another." The Asahi Shimbun Japanese Newspaper. Circulation: 8 million
- April 15, 2011. "Stagnation and the Economic Crisis" Guest lecture in Introduction to Social Problems (Soc 3) University of California, Irvine
- May 5, 2009. "The Cuban Revolution: Revolutionary Central" Presentation at Chicano/Latino Culture Week. University of California, Santa Barbara
- April 11, 2007. "Social Movements In American Politics" Guest lecture in Introduction to American Politics (POSC 100). Class of 300 students. California State University, Long Beach
- April 22, 2006. "Politics of Identity" Workshop presentation at Raza College Day high school outreach conference. University of California, Santa Barbara

Work Experience

Director January 2016 – Present

The Foundation for Economic Democracy

- Position consists of organizing and developing operations of the organization as well as advancing the mission of building democratic community projects and worker cooperatives that help bring dignity to working people. The organization is volunteer based and does workshops and consults on issues regarding the Solidarity Economy.

Organizer March – June 2012

UAW2865, Irvine, CA

- Position consisted of organizing academic student employees to improve their conditions in the workplace. Specifically to lead an affordable housing campaign and membership drive focusing on workload issues.

Research Consultant Fall 2011

Orange County Communities Organized for Responsible Development, Garden Grove, CA

- Position consisted of analyzing data from campaign contributions for the cities of Santa Ana and Anaheim as well as looking at approval process for development projects in both cities.

Los Angeles Outreach and Program Coordinator March 2005 – January 2007
Incentive Awards Program/Pre-Collegiate Academy, University of California, Berkeley

- Position consisted of working closely with a group of 44 Academy scholars from 22 low income LAUSD schools, mentoring them and providing academic guidance to them for a period of two years, after which they would have completed the expected requirements to get into UC Berkeley.

Norwalk High School Bigs Program Manager August 2004 – February 2005
Catholic Big Brothers Big Sisters

- Position consisted of managing a mentoring program in which High School Students mentor K-5th children at an after-school program based at their school. Duties included, recruiting and screening mentors and mentees, enrolling them into the program and case-managing a caseload of about 80 matches (160 students).

Recreation Assistant II May 2004 – June 2005

Los Angeles Recreation and Parks

- Position consisted of assisting the Teen Program supervisor, plan and coordinate events and programming for the Teen club. Events and programs were all geared towards helping teens improve self-esteem and teach gang, drug, and alcohol prevention, leadership skills as well as the value of teamwork.

Program Leader April 2004 – August 2004

Richstone Family Center, Hawthorne, CA

- Position consisted of working effectively and cooperatively with parents, teachers, and community partners to supervise and ensure quality services and safety of all students as well as oversee and direct academic, homework and enrichment/ recreation activities with a cluster of 15 to 20 students

Union Organizer Nov 2003 – Dec 2003

United Farm Workers of America, Oxnard, CA

- Position consisted of organizing strawberry workers to form a union so that they may improve their conditions in the workplace. Such conditions are better pay, medical plans, respect from management, and pensions plans. Duties included visiting workers at home and informing them of their rights as well as organizing and planning events and actions geared towards improving their quality of life.

Truancy Case Manager — Dec 2002 – June 2003
Council on Alcoholism and Drug Abuse, Santa Barbara, CA

- Position consisted of working with youth that were at the last step within the DA's truancy program and were in danger of being placed on probation. Duties included visiting homes and being a resource, visiting youth at schools and providing guidance to in order for them to improve their performance in school.

Organizing Intern, Living Wage Campaign — Summer 2001
SEIU Local 620, Santa Barbara, CA

- Position consisted of phone banking, canvassing and conducing home visit meetings to build support for the Living-Wage campaign in the city of Santa Barbara. We were specifically organizing the parking lot attendants as well as pushing a policy to pay city employees or workers contracted by the city a $15 minimum wage with benefits.

Academic Intervention Through Mentoring Program Coordinator — January 2001 – June 2002
Girls Inc. of Greater Santa Barbara, CA

- Position consisted of coordinating a mentoring program that consisted of pairing up "at risk" youth with positive role models from UCSB. Tracking youth academic progress by monitoring grades, attendance, and suspensions. Work also included working closely with parents, mentor and youth to encourage youth's personal growth.

Teaching Responsibility and Independence By Education, Educator/Facilitator — Oct 2000 – Jan 2001
Girls Inc. of Greater Santa Barbara, CA

- Position consisted of teaching progressive and alternative curriculum, which attempts to educate teens on issues that are not covered in mainstream schooling as well as organizing recreation activities, such as Sports, Art, Cultural etc. Work also consisted of developing teaching material that sought to get youth to think critically about the world they live in.

Peer Advisor / Resident Assistant / Team Leader — Sep 1999 – March 2000
Educational Opportunity Program, University of California, Santa Barbara — Summer 99' 01' 02

- The position consisted of working as a Resident Assistant for a summer transition program for low-income and/or first generation college students. Duties included guiding a team of resident assistants in organizing events and services geared towards acclimatizing incoming students to the university environment for and assisting them with transition issues.

Service

School

- New Student Orientation - Undeclared Planning Committee 2024- Present
- Faculty Policy Committee, CSUDH 2023- Present
- California Faculty Association, Co-Chair for Membership, CSUDH 2023- Present
- Toro Success Collaborative Faculty Fellow, CSUDH 2023- 2024
- Hispanic Serving Institution Initiative, Task force chair, Eastern Washington University 2021- 2022
- STEM Upward Bound Grant committee, Eastern Washington University 2021- 2022
- Chair, Council on Racial and Social Justice, California Faculty Association, Long Beach 2021- 2022
- Faculty Advisor, Mellon Mays, UROP, McNairs, and Honors undergraduate research 2017- Present
- Faculty Advisor, Latino Student Union 2019- 2020
- Dream Success Center Advisory Board Co-Founder, CSU Long Beach 2016- 2018
- Faculty Advisor, La Raza Student Association, CSU Long Beach 2014- 2019
- Political Action Chair, California Faculty Association, Long Beach 2015- 2018
- General Education Governing Council, Academic Senate, CSU Long Beach 2015- 2016
- Advisory Council on Campus Climate, Culture and Inclusion, UCI 2012- 2014
  Working Group on Constructive Engagement, Policing and Crisis Response: Member
- The Dean of Graduate Division's Advisory Council on Diversity: Member 2011- 2014
- Chicano Latino Graduate Student Collective of UCI: Co-Founder and Officer 2009- 2014

Departmental

- Labor and Social Justice Club, Faculty Advisor 2023- Present
- Labor Studies department, Outreach and Social Media Committee 2022- Present
- Labor Studies department, Curriculum committee 2022- Present
- Chicano and Latino Studies, Committee on Outreach and Recruitment 2017- 2020
- Political Science Transfer Student Mentoring Program Coordinator 2015- 2016
- UCI Department of Political Science Doctoral Senior Mentor 2010- 2015
- UAW Local 2865 Active Member and Head Steward 2010- 2015
- UCI Department of Political Science, 2009- 2010
  Department and Graduate Committee Representative
- Chicano Studies Major Representative, UCSB 2000-2001

Professional

- Western Political Science Association 2014- Present
- National Association of Chicana and Chicano Studies 2016- 2024
  Labor Caucus Founder and Chair
- National Association of Chicana and Chicano Studies 2014- 2016
  Southern California Regional Foco Representative
- Scholarship Application Reviewer, UC Berkeley Incentive Awards Program 2013
- Scholarship Application Reviewer, UC Berkeley Pre-Collegiate Academy 2005 – 2011
- Manuscript Reviewer, Sociologists Without Borders Summer 2012

Community

- Organizing Rooted in Abolition, Liberation and Empowerment, Board of Directors 2024- Present
- Foundation for Economic Democracy Board of Directors 2015- Present
- LB Latinos in Action volunteer 2018- 2024
- Mentor of undergraduates seeking to apply to Graduate School 2010- Present
  (approximately 5 yearly)
- Food Day Long Beach Organizer 2015

- Mentor, Los Angeles Harbor College PUENTE program 2012
- Graduate Mentor, Graduate Division and Campus wide Honors Program's THINK program for Honor Transfer Students 2010-2012
- Vice President of the Board of Directors, La Casa De La Raza Community Center, Santa Barbara 2002-2003
- Chair of El Congreso, UCSB (Chicano/a Student Union) 2002-2003
- External Co-chair of El Congreso, UCSB 2001-2002
- Board of Directors, Coalition for a Living Wage, Santa Barbara 2001-2002
- Volunteer for Los Compadres, young men program, Community Action Commission of Santa Barbara 2000-2002